

In July 2021 the Canadian Organization of Paramedic Regulators (COPR) announced an initiative to develop Pan-Canadian Essential Regulatory Requirements (PERRs).

PERRs will describe the expectations for safe, effective, and ethical performance by paramedics to inform provincial regulatory practice standards and support the use of PERRs by educators, employers, and other key stakeholders.

The two-year project launched on August 31, 2021 with the meeting of the Project Steering Committee who approved the terms of reference for three committees that will ensure input and feedback at key strategic points on the development.

### **We're Now Recruiting Volunteers for Two Committees:**

1. [Essential Requirements Committee \(ERC\)](#)
2. [Subject Matter Expert Committee \(SMEC\)](#)

### **We Need Your Help...**

The paramedic profession is changing rapidly to meet the increased demand for community-based health care services. At the same time the public expects that provincial, regulatory organizations will ensure that paramedics have the essential requirements to deliver safe, effective, and ethical care.

You can play a role in defining these essential regulatory requirements, if you are knowledgeable about current practice in any of the following four levels of paramedic practice:

- 1) Emergency Medical Responder (EMR)
- 2) Primary Care Paramedic (PCP)
- 3) Advanced Care Paramedic (ACP)
- 4) Critical Care Paramedic (CCP)

By joining one of these committees, you'll have the opportunity to participate in the development of the Pan-Canadian Essential Regulatory Requirements that will:

- support consistency and uniformity in education and practice by paramedicine professionals in each designation across Canada (e.g., EMR, PCP, ACP, CCP);
- reflect the continuum of essential practitioner competencies over the span of someone's career, including what is and is not included in the essential regulatory requirements (e.g., such as contextual or location specific performance requirements);
- support the labour mobility of paramedics from one jurisdiction to another across Canada;
- support the inclusion of internationally educated paramedics (or equivalent professionals) into practice in Canada;

- identify the expressed linkages between essential practitioner requirements across a variety of roles (e.g., who they do/not apply to);
- support a harmonized approach to the assessment (e.g., entry to practice examination);
- inform regulatory continuing competence and discipline programs;
- reflect current and anticipated scope of practice needs of the health systems, the public and patients including attention to professional conduct, patient rights, and public safety at the individual, community and population levels; and,
- describe the required educational requirements.

In addition, you will:

- connect with people who believe in high standards of care and would like to see these harmonized across Canada to support labour mobility;
- gain knowledge of best practices in standards development and experience in applying these to the unique context of paramedic practice;
- help redress and deconstruct structural and systemic racism in the field of paramedics; and,
- grow the reputation of paramedics by developing up-to-date standards that are relevant to the current workforce.

Throughout the project you'll be supported by COPR staff and consultants who have diverse expertise, qualifications, and backgrounds relevant to standards development.

### **[COMPLETE YOUR INTEREST PROFILE](#)**

The form only takes 2-3 minutes to complete.

**Deadline: Monday, September 27, 2021**

The Project Steering Committee meets in early October to appoint the committee members.

**Questions:** Email our Executive Director [Chelsea Wilker](#)

- [Terms of Reference](#)
- [Fact Sheet One: Overview of Developing PERRs](#)