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Why are the conditions that were on my permit now gone?

Back in 2016, when we first came under the HPA, there was a decision made to include a large list of “prohibitive conditions” on members’ permits, most of these on the PCPs permits. At the time, the regulations authorized PCP to perform a number of restricted activities that they were not trained on, so the decision was made to use prohibitive conditions and display this on the PCP practice permit.

Moving forward, these “prohibitive conditions” which you are not properly trained in, will no longer appear on your practice permit. This change is happening for several reasons. First, the way we used to use these “prohibitive conditions” no longer aligns with the way the HPA now defines permit conditions. The second is that the use of these prohibitive conditions was not applied consistently across all designations and education types. And finally, this demonstrates that the regulator is viewing all its members as true health care professionals by allowing them more autonomy in their practice. You will now be responsible for knowing what restricted activities that you are authorized and capable of performing, rather than relying on a list of conditions on the back of your permit.

What changes will I see as an EMR:

An EMR on the general register permit previously looked like this:

The Following Practices Are Not Permitted

- Assessment, management and treatment of an obstetrical patient except for situations of emergency and impending birth
- Assessment, management and treatment of a neonatal patient except for managing an emergency birth

Added Conditions

- Liability Insurance Policy listed on profile must be valid

It will now look like this:

The performance of any restricted activity must align with the College's Standards of Practice

Requirement for Active Permit

- Liability Insurance Policy listed on profile must be valid

An EMR on the provisional register permit previously looked like this:

Register:	Provisional
The Following Practices Are Not Permitted <ul style="list-style-type: none"> • Assessment, management and treatment of an obstetrical patient except for situations of emergency and impending birth • Assessment, management and treatment of a neonatal patient except for managing an emergency birth • Practice of restricted activities 43(1)(a) through (g) inclusive without supervision 	
Added Conditions <ul style="list-style-type: none"> • Liability Insurance Policy listed on profile must be valid 	

It will now look like this:

Register:	Provisional	Practice of restricted activities 43(1)(a) through (g) inclusive without supervision
<i>The performance of any restricted activity must align with the College's Standards of Practice</i>		
Requirement for Active Permit <ul style="list-style-type: none"> • Liability Insurance Policy listed on profile must be valid 		

What changes will I see as a PCP:

A PCP on the general register, without any endorsements, previously had a practice permit that looked like this:

The Following Restricted Activities Are Not Permitted <ul style="list-style-type: none"> • 43(2)(a) to cut a body tissue, for the purpose of wound management; • 43(2)(b) to administer anything by an invasive procedure on body tissue or to perform surgical or other invasive procedures on body tissue below the dermis or the mucous membrane for the purpose of; • (ii) providing an intraosseous infusion • 43(2)(c)(ii) to insert or remove instruments or devices beyond the labia majora for the purpose of managing an obstetrical emergency, • 43(2)(c)(iii) to insert or remove instruments or devices beyond the anal verge for the purpose of administering medication • 43(2)(c)(iii.i) to insert or remove instruments or devices beyond the anal verge for the purpose of assessing core temperature • 43(2)(c)(iv) to insert or remove instruments or devices into an artificial opening into the body for the purpose of administering medication; • 43(2)(d)(i) dispense incidental to the practice of the paramedic profession, a Schedule 1 drug or Schedule 2 drug • 43(2)(d)(ii) provide for sale or sell, incidental to the practice of the paramedic profession, a Schedule 1 drug or Schedule 2 drug • 43(2)(f)(i) to administer a vaccine • 43(2)(f)(ii) to administer parenteral nutrition
Added Conditions <ul style="list-style-type: none"> • Liability Insurance Policy listed on profile must be valid

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It will now look like this:

The performance of any restricted activity must align with the College's Standards of Practice

Requirement for Active Permit

- Liability Insurance Policy listed on profile must be valid

A PCP on the general register, with endorsements, previously had a practice permit that looked like this:

The Following Restricted Activities Are Not Permitted

- 43(2)(a) to cut a body tissue, for the purpose of wound management;
- 43(2)(c)(ii) to insert or remove instruments or devices beyond the labia majora for the purpose of managing an obstetrical emergency,
- 43(2)(c)(iii) to insert or remove instruments or devices beyond the anal verge for the purpose of administering medication
- 43(2)(c)(iii.i) to insert or remove instruments or devices beyond the anal verge for the purpose of assessing core temperature
- 43(2)(c)(iv) to insert or remove instruments or devices into an artificial opening into the body for the purpose of administering medication;
- 43(2)(d)(i) dispense incidental to the practice of the paramedic profession, a Schedule 1 drug or Schedule 2 drug
- 43(2)(d)(ii) provide for sale or sell, incidental to the practice of the paramedic profession, a Schedule 1 drug or Schedule 2 drug
- 43(2)(f)(i) to administer a vaccine
- 43(2)(f)(ii) to administer parenteral nutrition

Added Conditions

- Liability Insurance Policy listed on profile must be valid

Practice Endorsements

- Administration of Dimenhydrinate and Diphenhydramine
- Administration of OTC Medications – Acetaminophen and Ibuprofen (ORAL)
- Monitor the Infusion of Blood Products

It will now look like this:

The performance of any restricted activity must align with the College's Standards of Practice

Requirement for Active Permit

- Liability Insurance Policy listed on profile must be valid

Practice Endorsements

- Administration of Dimenhydrinate and Diphenhydramine
- Administration of OTC Medications – Acetaminophen and Ibuprofen (ORAL)
- Monitor the Infusion of Blood Products

A PCP on the provisional register previously had a practice permit that looked like this:

Register:	Provisional
<p>The Following Restricted Activities Are Not Permitted</p> <ul style="list-style-type: none"> • 43(2)(a) to cut a body tissue, for the purpose of wound management; • 43(2)(b) to administer anything by an invasive procedure on body tissue or to perform surgical or other invasive procedures on body tissue below the dermis or the mucous membrane for the purpose of; • (ii) providing an intraosseous infusion • 43(2)(c)(ii) to insert or remove instruments or devices beyond the labia majora for the purpose of managing an obstetrical emergency, • 43(2)(c)(iii) to insert or remove instruments or devices beyond the anal verge for the purpose of administering medication • 43(2)(c)(iii.i) to insert or remove instruments or devices beyond the anal verge for the purpose of assessing core temperature • 43(2)(c)(iv) to insert or remove instruments or devices into an artificial opening into the body for the purpose of administering medication; • 43(2)(d)(i) dispense incidental to the practice of the paramedic profession, a Schedule 1 drug or Schedule 2 drug • 43(2)(d)(ii) provide for sale or sell, incidental to the practice of the paramedic profession, a Schedule 1 drug or Schedule 2 drug • 43(2)(f)(i) to administer a vaccine • 43(2)(f)(ii) to administer parenteral nutrition <p>The Following Practices Are Not Permitted</p> <ul style="list-style-type: none"> • Practice of restricted activities 43(2)(a) through (h) inclusive without supervision <p>Added Conditions</p> <ul style="list-style-type: none"> • Liability Insurance Policy listed on profile must be valid 	

It will now look like this:

Register:	Provisional	Practice of restricted activities 43(2)(a) through (h) inclusive without supervision
<p><i>The performance of any restricted activity must align with the College's Standards of Practice</i></p> <p>Requirement for Active Permit</p> <ul style="list-style-type: none"> • Liability Insurance Policy listed on profile must be valid 		

What changes will I see as an ACP:

An ACP on the general register, without any endorsements, previously had a practice permit that looked like this:

Added Conditions

- Liability Insurance Policy listed on profile must be valid

It will now look like this:

The performance of any restricted activity must align with the College's Standards of Practice

Requirement for Active Permit

- Liability Insurance Policy listed on profile must be valid

An ACP on the general register, with endorsements, previously had a practice permit that looked like this:

Added Conditions

- Liability Insurance Policy listed on profile must be valid

Practice Endorsements

- Dispensing for the Purposes of Bridging Medication

It will now look like this:

The performance of any restricted activity must align with the College's Standards of Practice

Requirement for Active Permit

- Liability Insurance Policy listed on profile must be valid

Practice Endorsements

- Dispensing for the Purposes of Bridging Medication

An ACP on the provisional register previously had a practice permit that looked like this:

Register:	Provisional
The Following Practices Are Not Permitted <ul style="list-style-type: none"> Practice of restricted activities 43(3)(a) through (g) inclusive without supervision 	
Added Conditions <ul style="list-style-type: none"> Liability Insurance Policy listed on profile must be valid 	

It will now look like this:

Register:	Provisional	Practice of restricted activities 43(3)(a) through (g) inclusive without supervision
<i>The performance of any restricted activity must align with the College's Standards of Practice</i>		
Requirement for Active Permit <ul style="list-style-type: none"> Liability Insurance Policy listed on profile must be valid 		

Does that mean my scope of practice has changed?

No. Your scope of practice remains the same and you are required to practice within your scope while also limiting yourself to only performing activities you are trained and competent in performing.

Why do some members still have conditions on their permits?

Moving forward, there will be a section on your permit that will be titled 'Added Condition' this will include any restricted practice conditions placed on your permit by either the Conduct department or the Registrar. This section will only appear on your permit if you have conditions placed. If you do not see this section, that is because you do not have any conditions placed by the Registrar or Conduct. Additionally, all regulated members will have a section on their permit titled 'Requirement for Active Permit'. Under this you will see the bullet 'Liability Insurance Policy listed on profile must be valid'. This appears on all permits as it is a Registrar placed requirement to maintain an active practice permit.

Where can I find out what I can and can't do?

In your profile in the member portal, you will now see a list of any restricted activities you are prohibited to perform but there is available training that can be completed in order to have this restricted activity granted under your scope. You will know if there is available training by a green book appearing beside the restricted activity's name.

What does 'The performance of any restricted activity must align with the College's Standards of Practice' mean?

You will now all see a statement which will remind members that they are required to work within the College's Standards of Practice, and of particular relevance here would be SoP 4.1.2, where we remind our members that *"Despite any authorization to perform restricted activities, regulated members must restrict themselves to performing only the restricted activities that they are competent to perform, and those which are clinically relevant"*.