

**Summary of Hearing Tribunal Decision – Alberta College of Paramedics – File #22-49 and File #22-50**

A virtual joint hearing of a Hearing Tribunal of the Alberta College of Paramedics (“College”) was held on April 4, 2024 to consider charges of unprofessional conduct regarding Member A and Member B. The hearing was open to the public.

The charges of unprofessional conduct concerning Member A were:

1. On or about September 15, 2021, you failed to provide supplemental oxygen to patient W when her oxygen saturation was 90%, all of which constitutes unprofessional conduct as defined in section 1(1)(pp)(i), (ii) and (xii) of the Health Professions Act .
2. On or about September 15, 2021, you failed to properly document patient W's weight on her Patient Care Report, all of which constitutes unprofessional conduct as defined in section 1(1)(pp)(i), (ii) and (xii) of the Health Professions Act and Standards of Practice 3.1.1, 3.1.3(a) and 3.1.3(b)(i).

The charges of unprofessional conduct concerning Member B were:

1. On or about September 15, 2021:
  - a) You failed to review the documentation recorded by your EMS partner to ensure all details accurately reflected the dosages of one medication as you administered it to Patient W to ensure that the SpO2 readings recorded by your EMS partner were accurate;
  - b) You failed to return to speak with the registered nurse assuming care for Patient W to correct the information recorded on the EMS Patient Care Record and, in particular, information recorded which only provided the total amount of a medication administered rather than recording that the medication had been administered in three separate doses;

All of which constitutes unprofessional conduct as defined in Section 1(1)(pp)(i) and (ii) of the *Health Professions Act*.

The hearing proceeded as a consent hearing where both Member A and Member B made admissions of unprofessional conduct to all of their respective charges. The College's Complaints Director and both Members submitted a “All Party Agreed Statement of Facts”. The Complaints Director and each Member respectively submitted proposed penalty orders to the Hearing Tribunal.

The Hearing Tribunal accepted the admissions of both of the Members, made findings of unprofessional conduct concerning all of the charges and accepted the proposed penalty orders.

The proposed penalty orders for Member A as adopted and ordered by the Hearing Tribunal were:

1. Within twelve (12) months of the Hearing Tribunal's written decision you must successfully complete online courses as follows selected by the Complaints Director acting reasonably:
  - a. Documentation Course; and
  - b. Oxygen Administration Course.

The costs for completing the courses would be your sole responsibility and the courses will count towards your continuing competence requirements with the College.

2. You will be formally reprimanded for your unprofessional conduct. The Hearing Tribunal's written decision will constitute the reprimand.
3. A summary of the Hearing Tribunal's decision would be published on the College's website but without your name or any identifying particulars.

The proposed penalty orders for Member B as adopted and ordered by the Hearing Tribunal were:

1. Within twelve (12) months of the Hearing Tribunal's written decision you must successfully complete online courses as follows selected by the Complaints Director acting reasonably:
  - a. Documentation Course; and
  - b. Course on health care provider inter-professional communication.

The costs for completing the courses would be your sole responsibility and the courses will count towards your continuing competence requirements with the College.

2. You will be formally reprimanded for your unprofessional conduct. The Hearing Tribunal ' s written decision will constitute the reprimand.
3. A summary of the Hearing Tribunal ' s decision would be published on the College's website but without your name or any identifying particulars.