

*Most questions from the 2026 AMM were answered during the live question and answer period.
Please see the video of the day that is available through the original [registration link](#).*

The following are the remaining questions/comments that the panel did not have time to answer live.

Education

Anonymous • 15 May 2026 13:42

How do you excite PCPs about a 2 year program when wages are so low? It's 1 thing to spend a year in school to make under \$30/hour, but 2 years is a big ask.

Wages fall outside the authority of our College, and ultimately, this would be a question for the employer and your union to discuss. That said, there are some very similar comparators when looking at other 2-year programs in health care and what the starting wages are, most notably Licenced Practical Nurses.

It should be noted that there are also 4-year programs, such as Midwifery, and 1-year programs, such as Dental Assistant, where starting wages can be similar to that of PCPs.

Anonymous • 15 May 2026 13:36

Will the new CCP program rescind ACP scope and capabilities, removing them and delegating them exclusively to CCP only practitioners?

In Alberta, the Health Professions Restricted Activities Regulation (HPRAR) outlines what restricted activities ACPs are allowed to do. There will need to be amendments to the HPRAR to include CCPs and any additional activities they are allowed to perform. We don't foresee changing the restricted activities for ACPs; however, this is ongoing work which will require significant consultation with all stakeholders.

Anonymous • 15 May 2026 14:02

So how is that different than CCP which could also be a certification course

We want to make sure we provide an accurate and helpful response, but we're not entirely clear on what is being asked here. If you asked this question, please reach out to us by emailing Communication@ABparamedics.com with a bit more detail and we would be happy respond.

Registration

Anonymous • 15 May 2026 13:37

Can the college create a checkbox for annual renewal where a past issue has already been reviewed and recognized as managed and no longer needs to be reported every year to speed renewal processes

Thank you for your suggestion. The declaration questions specify that information provided should only include that which has not previously been reported to the College. In addition to the current updates to the declaration page, we can reassess whether further clarification is needed following the upcoming renewal cycle and make adjustments as needed.

Anonymous • 15 May 2026 14:45

Can renewals not open sooner? Why wait until there's 2 months?

The *Health Professions Act* (HPA) requires Colleges identify a deadline for all renewal applications to be completed by and that deadline is 4 pm on September 30. The renewal period opens on August 1 and remains open until the deadline. This is to provide as much flexibility as possible to members to be able to complete the application in that period of time. The renewal period is specifically to complete the application. The requirements (such as Continuing Competence) can be completed throughout the year and we encourage members to do so as to not be faced with last-minute panic. Members can start learning opportunities at the beginning of the registration cycle (October 1) and can even enter the activities as they are completed in the portal throughout the year. By doing this, it will ensure your renewal application can be completed smoothly and successfully.

Practice

Anonymous • 15 May 2026 14:45

Which protocols do we follow in the oil patch as a PCP? Medical Control Protocols?

You are expected to follow your employer protocols if there are any. It would be beneficial to discuss with your employer what protocols they would like you to use.

Anonymous • 15 May 2026 13:52

Is CCP not a practice setting?

Critical Care Paramedic (CCP) is not a practice setting. It is a defined designation under the national competency framework for paramedics and will hopefully become a registration category in Alberta in the near future. CCPs in other provinces work in a variety of practice settings (ie hospitals, fixed wing, ground ambulance, etc.).

Anonymous • 15 May 2026 15:22

Which protocols do we use if we are not on Ambulance, but PCP in oil and gas. Do we use Medical First Response or Medical Control Protocols? I transferred from another province where there was one.

You are expected to follow your employer protocols if there are any. It would be beneficial to discuss with your employer what protocols they would like you to use.

Other

Anonymous • 14 May 2026 13:27

What kind of experience or education do I need to have to be considered for Council?

Council's Selection Committee evaluates candidates on a skills matrix. Aside from paramedic education and work experience they are looking for individuals that can bring progressive leadership growth in their career as well as governance, legislative, strategic planning and fiduciary knowledge to the role to ensure effective oversight of the College.

Anonymous • 15 May 2026 13:31

Will there be a CCP coin designed?

1 Comment:

Anonymous • 15 May 2026, 14:05
seriously?

The current Challenge Coin does not include the CCP title but does recognize EMR, PCP and ACP. We could look at a re-design in the future.

Comments

Joe Acker • 15 May 2026 14:03

Comment only..... This is a good format. Thanks for the transparency.

Anonymous • 15 May 2026 13:35

This is not a question, but I hope the 4-Year Curriculum would favor for retaining the professionals in industry with the flexibility, for example, 1 year instead of 2 years to become ACP from PCP.

Anonymous • 15 May 2026 13:43

Everyone seems to want a lot more advanced practice and new tools and toys without supporting the appropriate foundation infrastructure (stronger education base (degree++ and regulatory framework).

Answered Live – for these answers, please review the [AMM video](#)

Anonymous • 14 May 2026 13:26 • ANSWERED

Will current members be required to complete training under the new curriculum?

Anonymous • 14 May 2026 13:25 • ANSWERED

Is the EMR level being phased out?

Anonymous • 15 May 2026 13:21 • ANSWERED

Can you discuss any regulatory work going on related to community paramedicine? Is there anything percolating in this space given the very different scope/skills/needs/context?

Comment:

Anonymous • 15 May 2026, 13:36

There are shifts in other parts of the country that would disagree with how the college is viewing CP as only a practice setting - CP roles, CP standard, upcoming CP competency profile and move to post-graduate education structure to plan for additional education that will be needed to empower practice like independent prescribing, etc. I would encourage the College to look at CP broader than how it is currently operationalized within EHS in Alberta with sub-adequate training/preparation for those in the roles (with it being only employer based education, etc.).

Anonymous • 15 May 2026 13:18 • ANSWERED

If it becomes known in the media or otherwise, concerning behavior by a regulated member, does the college have a mandate to act/investigate, or must a complaint or self-report be received/filed?

Anonymous • 15 May 2026 13:22 • ANSWERED

If PCP is made into a 2 year program, will a commensurate pay increase be mandated, whether working for AHS or industry? Attracting professionals at current rate of pay will be difficult.

2 Comments:

Anonymous • 15 May 2026, 13:34

How does the college expect to attract PCPs in particular to a 2 year program when wages are very low compared to other 2 year programs?

Anonymous • 15 May 2026, 13:31

This won't be college role/lane, so they won't really be able to answer that.

Anonymous • 15 May 2026 13:46 • ANSWERED

Not a question but a kudos - it's exciting to see the degree on the horizon. Well done all!

Anonymous • 15 May 2026 13:31 • ANSWERED

as an PCP working in industry, I find at am at a disadvantage compared to AHS PCP, the AHS medics have a lot better access to new Info and protocols. how can i access this info so i can give the best

Peter Tibbets • 15 May 2026 13:25 • ANSWERED

With alot of our members being licensed in more than one province, it was brought up last year about being able to use one insurance provider for more than one province. Is this possible?

Anonymous • 15 May 2026 13:31 • ANSWERED

How can practitioners who already have a Bachelor of Science Degree get credits for the Bachelor of Paramedicine Degree?

Joe Acker • 15 May 2026 13:35 • ANSWERED

Do you foresee post graduate courses being developed for paramedics in the future? For example, like the UK, could a Masters educated paramedic get prescribing rights in Alberta?

1 Comment:

Anonymous • 15 May 2026, 13:38

Given there's no plan here apparently for looking at CP roles as a different practice setting or other advanced practice roles requiring the appropriate education and regulator framework, I would guess this is a long way out . . .

Anonymous • 15 May 2026 13:41 • ANSWERED

Will future educators need a masters degree to teach the degree?

Anonymous • 15 May 2026 13:26 • ANSWERED

Will the CCP program align with education program approval requirements and required a practicum?

Anonymous • 15 May 2026 13:26 • ANSWERED

How can there be 2 different titles for 1 scope of practice?

1 Comment:

Rhea Bell - Deputy Registrar • 15 May 2026, 13:29

Thank you for this question. There may be additions/endorsements added to the title usage of CCP. These details are being finalized.

Anonymous • 15 May 2026 13:30 • ANSWERED

How can current PCPs with 3-6 mos certificate education bridge to the future 4 degree ACP? Is there a concern that they won't have sufficient foundational knowledge?

Anonymous • 15 May 2026 13:30 • ANSWERED

How can current PCPs with 3-6 mos certificate education bridge to the future 4 degree ACP? Is there a concern that they won't have sufficient foundational knowledge?

Anonymous • 15 May 2026 13:32 • ANSWERED

For EMRs wanting to take the PCP course in 2027, what changes should we expect?

Anonymous • 15 May 2026 13:32 • ANSWERED

How will reciprocity with EMR, PCP, ACP, CCP licenses with other provinces be managed under the new education framework - will it change or will the process stay the same as now?

Anonymous • 15 May 2026 13:46 • ANSWERED

Why has this CCP program been set up as, basically, a monopoly through STARS with cherry picked practitioner candidates preventing other institutions and ACP's from pursuing this designation?

1 Comment:

Anonymous • 15 May 2026, 13:55

Their course is rather expensive also. \$15,000 I noted on their website

Anonymous • 15 May 2026 12:54 • ANSWERED

Can the college provide an update on the transition to degree pathways. There was a lot discussed

last year, but haven't seen any updates since last AMM?

Anonymous • 15 May 2026 13:15 • ANSWERED

Potentially just a follow up question (not to be answered today) - but do you have an idea of how many people watch the AMM (and/or watch later) - just wondering what % of the membership is joining.

Anonymous • 15 May 2026 13:32 • ANSWERED

You mentioned the Ministry of Health needs to review the new CCP. With the refocus of the health care system which of the 4 Ministries is responsible for this?

Anonymous • 15 May 2026 13:33 • ANSWERED

What is the College doing to educate the Public on the different levels of Paramedic who may be coming to their emergencies? Colleges are there to protect the public so what are you doing?

Anonymous • 15 May 2026 13:34 • ANSWERED

Within the colleges LMS, there is a course on pentrox that is available. Is there a reason why EMR is able to take this course, but is not able to gain an endorsement to add pentrox to their scope?

1 Comment:

Rhea Bell - Deputy Registrar • 15 May 2026, 13:49

Thank you for your question. The goal for the LMS is to be open and available to all registrants to allow for continuing education. If an EMR completes the course they will be awarded CE credits but not the endorsement on their permit due to the restricted activities regulation.

Anonymous • 15 May 2026 13:43 • ANSWERED

Is there any plans to increase the list of cc courses/providers? The provincial Alberta MFR program provides additional training courses, but they are not accepted as CE credits

1 Comment:

Anonymous • 15 May 2026, 13:45

Alberta MFR stuff should easily be able to be accredited - maybe someone hasn't done the application? That seems like low hanging fruit that is easy . . . and probably totally acceptable especially for EMRs . . .

Anonymous • 15 May 2026 13:49 • ANSWERED

Will the courses approved for CE expand to include other domains where paramedics work (ie. quality improvement, leadership, research)?

1 Comment:

Anonymous • 15 May 2026, 13:55

I have completed executive leadership training and a CHE designation, which looks like I can only get 30 self-directed credits for, despite having dedicated years to complete.

Anonymous • 15 May 2026 12:57 • ANSWERED

What is the current status of the land in Sherwood Park that was purchased for a new office?

1 Comment:

Matthew Aspden (Staff) • 15 May 2026, 13:05

The land was sold last year, this is reflected in the 2025 College financial which were included in the most recent annual report.

Anonymous • 15 May 2026 13:27 • ANSWERED

Other provinces are moving on competency profile and education for Community Care Paramedics (CCP) what are we doing on this front?

Anonymous • 15 May 2026 13:29 • ANSWERED

Will Renewal amount stay the same?

1 Comment:

Rhea Bell - Deputy Registrar • 15 May 2026, 13:45

Hi there - currently our renewal amount is set at \$445 and the period remains open from Aug 1 and ends on Sept 30

Anonymous • 15 May 2026 13:31 • ANSWERED

Is there any possibility of going back to a 2 year CE credit time frame

Anonymous • 15 May 2026 13:36 • ANSWERED

Will this be available as a video for later? I had to treat a walk in patient and missed a few answers in the Q&A

Anonymous • 15 May 2026 13:39 • ANSWERED

Thoughts on the "Alta Paramedic Health" uniforms?

Anonymous • 15 May 2026 13:45 • ANSWERED

Is the college also supporting any new/existing bridging courses (PCP-ACP) for overseas paramedics who despite having a degree in Paramedicine and many years experience, still get equivalency as PCP

Anonymous • 14 May 2026 13:28 • ANSWERED

How does the fee freeze fund benefit us and lower our dues?

1 Comment:

Matthew Aspden (Staff) • 15 May 2026, 13:09

As long as there is a significant balance in the fund, administration will not consider a fee increase. When there is a significant balance in the fund Administration will discuss with Council whether there is the possibility to decrease fees. This discussion usually happens in June each year. Having a fee freeze fund, and slowly using the fund up, rather than a one time large decrease means that the College can stay away from having to increase fees anytime soon.

Anonymous • 15 May 2026 13:49 • ANSWERED

Can you please upload the screenshot of the educational pathway for the new curriculum on the college website?

Anonymous • 15 May 2026 13:56 • ANSWERED

For those of us that have done STARS academy before, are we able to get our CCP designation or does the approval only apply going forward on that education program?

Anonymous • 15 May 2026 13:57 • ANSWERED

is there going to be any Community Paramedic Programs?

Anonymous • 15 May 2026 12:55 • ANSWERED

Would it be possible for us to see the other questions submitted, so we can ensure we are not duplicating and/or can upvote for answering? (right now can only see our own submitted questions)

2 Comments:

Leslie Scudder, Public Relations and Policy Advisor • 15 May 2026, 12:58

Hey there. As the questions are submitted and approved they will be visible for all participants to view and vote on.

Anonymous • 15 May 2026, 13:13

Thank you